



DEPARTMENT OF BIOLOGY

BIOLOGY EQUALITY AND DIVERSITY GROUP (BioEDG) COMMITTEE MEETING

AGENDA

Friday 10 March 2023 – 2:00pm to 3:30pm
Hybrid Meeting – B/K157A and Zoom

1. Apologies for Absence – Maria Ayaz, Stephanie Ellis, Rachel Hope, Lucy Hudson, Daniel Jeffares, Angela Lipscomb, Katherine Manfred, Peter Mayhew, Anna Priestley, Kerrie Wright
2. Minutes of the Meeting of 24 November 2022
3. Matters Arising from the Meeting of 24 November 2022
 - **Item 22/027 Athena SWAN Update**
 - **Gender neutral toilets** - LH has reported that the signage on toilets throughout the department (except for the facilities where there are urinals) can be easily changed to gender neutral. LH has asked if the BioEDG committee could discuss the issue and let her know if BioEDG agree for the signage to be changed. This would be in line with University policy: [University inclusive facilities aim](#)
 - **Promotion of apprentice levy** – LH has reported that the apprenticeship levy has been utilised for technical support roles in Biology. Biology currently has 3 apprentices, one in each of the Mechanical Workshops, Infrastructure and Stores teams. To note: recruitment of an apprentice needs to be carefully planned. The workload is greater for the line manager due to training, mentoring and fully supporting the apprentice, allowing time to study within their working week.
4. Standing item: **Chair's Report**
 - a. **membership/structure**
 - b. **webpages**
 - c. **events**
5. Standing item: **Athena Swan update**
6. Standing item: **Disability update**
7. Standing item: **LGBTQ+ update**
8. Standing item: **Ethnic Minority update**
9. Standing item: **Student Voice** (students to provide views and issues for discussion)
10. Decolonising the curriculum (work by Avtar Matharu)

11. Update from university EDI committee
 - a. new EDI strategy in preparation
 - b. new name for staff group Rainbow Alliance

12. Any other business

13. Date of next meeting: To be confirmed